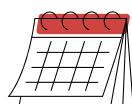




YOUTH VOICES FOR CLIMATE RESILIENCE 2025 YOUTH-LED POLICY DIALOGUE



OCTOBER 19, 2025
10:00 AM – 2:00 PM



MULTIPURPOSE HALL,
INDEPENDENT UNIVERSITY, BANGLADESH (IUB),
DHAKA



Executive Summary

The Youth Voices for Climate Resilience 2025 dialogue brought together youth leaders, researchers, practitioners, govt. officials, media representatives and development partners to deepen youth-driven climate advocacy and strengthen Bangladesh's contribution to global climate negotiations in the lead-up to COP30.

Discussions emphasized that while Bangladesh continues to innovate in resilience and policy formulation, major challenges remain in climate finance accessibility, data gaps on slow-onset loss and social impacts, and the limited participation of youth, marginalized communities, and persons with disabilities in policy and implementation spaces.

Speakers stressed that progress requires shifting from awareness to structured influence, linking grassroots evidence with policy design, and investing in youth capacity beyond single-event engagement.

The event also demonstrated emerging leadership through two youth-led innovations: an accessible climate learning package designed for inclusive education, and the certification of the country's first carbon-neutral child as a symbolic step toward personal responsibility and community stewardship. The session concluded with a shared understanding that meaningful youth contribution depends on sustained mentoring, institutional pathways, and accountable partnerships, positioning young people not as participants, but as co-developers of Bangladesh's resilience agenda.

About the Report

This report summarizes the sessions, discussions, and key outcomes from the Youth Voices for Climate Resilience 2025: Youth-led Policy Dialogue, organized as part of the Capacity Strengthening of Multi-Actors to Limit Climate Change Impacts and Enhance Resilience (CAP-RES) project, which is implemented by the International Centre for Climate Change and Development (ICCCAD), Independent University, Bangladesh (IUB). The report documents youth-led policy discussions, reflections from speakers and panelists, and key messages emerging from the dialogue, with a focus on climate adaptation, resilience building, and inclusive climate governance.

Disclaimer

The opinions expressed in the report are derived from the views of the participants and speakers and do not necessarily reflect the views of ICCCAD. The information provided in this report may be used for educational and non-profit purposes with proper acknowledgment. ICCCAD would appreciate receiving a copy of any publication that uses this report as a source.

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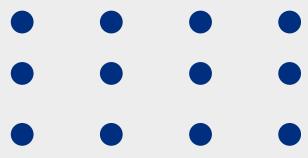
Embassy of Sweden in Dhaka



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Introduction

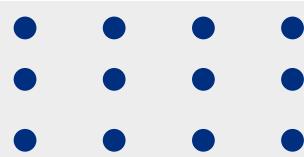


Bangladesh stands at the frontline of climate impacts, where shifting rainfall patterns, salinity intrusion, and frequent cyclones challenge development gains and community resilience. In this context, young people are emerging as key actors driving solutions that bridge science, policy, and community action.

According to the Bangladesh Bureau of Statistics (2022), youth aged 15 to 29 make up about 29 percent of the total population. This demographic strength presents an opportunity to translate innovation and energy into long-term climate resilience. Under the national vision of Bangladesh 2.0, young people are being empowered to lead the transition toward a low-carbon and climate-resilient future.

Recognizing this potential, the International Centre for Climate Change and Development (ICCCAD) continues to invest in strengthening youth leadership through its CAP-RES (Capacity Strengthening of Multi-Actors to Limit Climate Change Impacts and Enhance Resilience) project. Implemented by ICCCAD, Independent University, Bangladesh (IUB), and funded by the Embassy of Sweden in Dhaka, CAP-RES equips young leaders to act as local champions of resilience, policy advocates, and researchers driving climate-informed solutions.

Within this broader effort, a youth-led policy dialogue titled "Youth Voices for Climate Resilience 2025" was organized on 19 October 2025 at IUB Multipurpose Hall, to prepare youth for meaningful participation in COP30 in Belém, Brazil. The dialogue provided a platform to share perspectives on nature-based solutions, climate finance, and just transition while strengthening intergenerational collaboration between youth, policymakers, and development partners.



Objectives

The dialogue aimed to strengthen youth participation in national and global climate decision-making processes ahead of COP30. It provided a platform for young climate leaders from Bangladesh to present their perspectives, share policy recommendations, and engage with government representatives, development partners, and researchers on key adaptation priorities. The specific objectives were:

1

Amplify youth policy influence by providing a national platform for young people to share evidence-based recommendations aligned with Bangladesh's COP30 priorities and NDC 3.0 development.

2

Connect local voices to global platforms by preparing youth fellows to engage meaningfully in COP30, ensuring Bangladesh's perspectives on adaptation, nature-based solutions, and a just transition are represented globally.

3

Strengthen intergenerational collaboration between youth, policymakers, and development partners to promote inclusive, community-driven resilience and climate governance approaches.

Event Agenda

The Youth-led Policy Dialogue 2025 followed a half-day program to facilitate interactive exchanges between youth fellows, experts, and policymakers. The sessions combined presentations, discussions, and a launching ceremony to highlight youth-led innovation and inclusive climate education.

Time	Agenda	Details / Speakers
10:00 – 10:30 AM	Registration and Welcome Refreshments	Participants registration
10:30 – 10:40 AM	Opening Remarks	Delivered by Prof. Dr. Hafizur Rahman, Head, Department of Environmental Science and Management (DESM), IUB, and Focal, ICCCAD.
10:40 – 10:50 AM	Overview: ICCCAD Youth Programmes and CAP-RES Legacy	Presented by Maria Aktar, Project Manager, CAP-RES, ICCCAD.
10:50 – 11:15 AM	Keynote Presentation: Youth Perspectives for COP30	Shared by Md. Rehanuz Zaman and Md. Al Imran Khan Rabby, ICCCAD Youth Fellows 2025.

Time	Agenda	Details / Speakers
11:15 – 12:00 PM	Panel Discussion: Empowering the Next Generation for Climate-Resilient Bangladesh	Moderated by Fariha S. Aumi, ICCCAD Youth Fellow 2024; Chair, Brighters
12:00 – 12:30 PM	Launching of Jolobayur Shobdaboli Project	Led by Md. Al Imran Khan Rabby, Youth Fellow 2025 and ICCCAD Innovation Fund Winner.
12:30 – 12:40 PM	Closing Remarks	Delivered by Nyoka Martinez-Bäckström, First Secretary and Deputy Head of Development Cooperation, Embassy of Sweden in Dhaka.
12:50 – 01:00 PM	Group Photo	All participants.

Opening Segment

Sumaiya Binte Selim Sudha

Programme Coordinator (Youth and Gender), ICCCAD



The event started with Sumaiya Binte Selim Sudha as the host. She welcomed the distinguished guests, youth fellows, and development partners, setting an engaging and collaborative tone for the programme. Sumaiya introduced the objectives of the Youth-led Policy Dialogue and outlined the day's agenda, highlighting how each segment would connect youth perspectives with policy priorities for COP30.

She reflected on how the Youth Programme under the CAP-RES project has grown into a space for learning, collaboration, and intergenerational exchange.

“At ICCCAD, we believe youth are not just participants but key drivers of climate action,”

she noted. “You are the innovators and advocates who can transform challenges into opportunities for a resilient and sustainable future.”

After welcoming everyone and setting the tone for the event, she invited Prof. Dr. Hafizur Rahman, Head of the Department of Environmental Science and Management (DESM) at IUB and Focal, ICCCAD, to deliver his opening remarks.

Opening Remarks

Prof. Dr. Hafizur Rahman

Head, Department of Environmental Science and Management (DESM), Independent University, Bangladesh (IUB), and Focal Person for ICCCAD

Prof. Dr. Hafizur Rahman began by welcoming all participants, including representatives from the Embassy of Sweden, development partners, policymakers, and the youth fellows. He recognized Bangladesh's dual position as one of the most climate-vulnerable countries and yet a global leader in climate action. "Bangladesh is the most climate-vulnerable country, but we can be hopeful because, alongside vulnerability, we have shown remarkable leadership," he said. "That leadership comes from you, the young people."

He reminded the participants that youth is a fleeting stage but also a powerful time to build capacity and make a difference.



"You will not be young forever, so now is the time to develop yourselves and contribute more to society," he emphasized.

Prof. Rahman acknowledged the support of the Embassy of Sweden and the collaboration under the CAP-RES project that made the initiative possible. He also highlighted the competitiveness of the Fellowship Programme, noting that over 1,400 applications were received for the current cohort and more than 3,500 for the upcoming one.

He concluded his remarks encouraging the fellows with an inspiring reflection, saying,

"Maybe in the near future, there will be another Dr. Saleemul Huq (OBE) among you."

„

Overview: ICCCAD Youth Programme and CAP-RES Legacy

Maria Aktar

Project Manager, CAP-RES, ICCCAD

Following the opening remarks, Ms. Maria Akter presented an overview of ICCCAD's youth-focused initiatives and the evolving legacy of the CAP-RES project. She highlighted how ICCCAD has positioned youth engagement as a core strategy for advancing inclusive and locally led adaptation efforts in Bangladesh.

Ms. Maria reflected on the 3-year journey of CAP-RES, noting that the initiative has trained 3 cohorts of a total 70 motivated youth leaders and supported 40+ youth-led innovation projects across different climate-vulnerable regions.

Through a combination of capacity-building workshops, innovation grant support, mentorship, and policy engagement opportunities, CAP-RES has helped young changemakers transform local observations and research interests into context-specific climate actions. She emphasized that the Youth Fellowship Programme has become a credible platform due to its transparent recruitment process, emphasis on experiential learning, and focus on real-world adaptation challenges.

She reflected that the legacy of CAP-RES lies not only in successful project outputs but also in the growing network of empowered youth leaders who continue to contribute to community resilience, climate advocacy, and evidence-based action beyond the fellowship period.

She concluded by encouraging the participants stating that

"This platform belongs to you, and what you build today will influence the direction of tomorrow's climate resilience agenda."



Keynote Presentation: Youth Perspectives for COP30

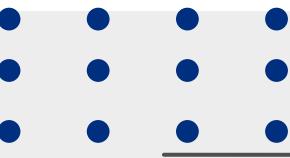
Md. Rehanuz Zaman and Md. Al Imran Khan Rabby
ICCCAD Youth Fellows 2025

The presentation began with a reminder that, although the morning felt calm and comfortable inside the auditorium, many communities across Bangladesh continue to live with uncertainty and hardship caused by climate-related impacts. To illustrate this, two stories from their recent field visits to their study locations were shared.



The first highlighted the experience of **Kachibala**, an elderly woman from the northern region who has lost her home multiple times due to riverbank erosion, turning displacement into a recurring part of life.

The second story focused on **Purnima** from Tala, Satkhira, who has relied on untreated pond water for years due to salinity and contamination. Although pond-sand filters were installed to address this issue, several units became non-functional over time due to limited maintenance and management, leaving communities without a long-term solution.



After sharing these examples, Rehan and Imran presented findings from a short youth-led survey conducted among the stakeholders from their study locations, where several key themes emerged as priority areas for COP30 discussions:

Accessible and accountable climate finance

A fair and just transition

Meaningful youth inclusion

Adaptation and resilience building

Capacity development and technology transfer

Ethics and justice in climate decision-making

Along with these themes, several youth demands were highlighted, including:

- ◆ Faster delivery of climate finance
- ◆ Operationalization of the Loss and Damage Fund
- ◆ Climate-focused education and green skills development
- ◆ Conservation of forests, oceans, and biodiversity
- ◆ Investment in youth-led initiatives and innovation

To show that young people are already contributing beyond advocacy, the speakers shared brief examples of activities being led by youth fellows, ranging from work at the community level to involvement in national and international platforms. The presentation concluded with the observation that motivation among youth is not the issue; rather, policy constraints, limited financing, administrative delays, and unequal opportunities continue to restrict meaningful participation, particularly for those outside major cities.

Youth Dialogue and Panel Discussion

This segment of the programme was moderated by Fariha S. Aumi, Chair of Brighters and ICCCAD Youth Fellow 2024. She guided a conversational dialogue rather than formal speeches, inviting panelists to respond to the youth presentations and to reflect on how Bangladesh can link local realities to COP30.

Climate Governance, Finance, and Just Transition

Opening the dialogue, **Shah Rafayet Chowdhury, Co-Founder and President of Footsteps Bangladesh**, shared that after twelve years of work, he no longer sees climate change as a single “problem” but as “an event that amplifies other existing problems.” He pointed to rising temperatures, unpredictable rainfall, and recent floods in Noakhali, where the real gaps were internet accessibility, medical support, electricity and transport. His core concern was climate finance: every year commitments are announced, yet

“in twelve years I have not seen climate finance being channeled directly into flood relief.”

He called for fixing climate governance structures so external funds actually reach frontline communities, and for solution-driven work on issues like recycling, waste value, and alternatives to plastic.



Farzana Faruk Jhunu, Member, UN Youth Advisory Group on Climate Change, reminded participants that climate finance is highly structured, with **“thirteen key tracks”** that shape negotiations. If youth do not understand what is being discussed at COP, she argued, “our participation loses its meaning and impact,” and warned that without meeting mitigation goals, efforts will not be truly effective.



From the government side, **Dr. Shah Abdul Saadi, Deputy Secretary at ERD, Ministry of Finance**, stressed that youth are “among the most vulnerable groups” to climate impacts but also central to future solutions. He argued that adaptation and mitigation should receive more balanced resources and explained that while Bangladesh has mobilised significant funds through NAP and NDC projects,

“international financing is catalytic... it can push us forward but can’t entirely salvage us,”

so ministries need to align and mobilise domestic revenue for a just transition.

Kazi Amdadul Hoque, Senior Director (Strategic Planning) and Head of Climate Action at Friendship, added that climate justice requires both stories and data. He noted that global estimates suggest only a small share of climate finance reaches adaptation and asked bluntly,

“Where do our climate funds actually go?” and whether they are reaching the most vulnerable.



It is essential to balance narratives with numbers, and development with ecology, especially in fragile areas like the Sundarbans.

Equity, Gender Justice, and Disability Inclusion

Equity and inclusion were recurring themes. **Nuzhat Jabin, Country Director of Christian Aid Bangladesh**, observed that while funding and participation are often mentioned in policy spaces, **"we rarely discuss where the funds will actually go once, they arrive,"** and bureaucratic barriers still prevent youth, women, and gender-diverse groups from being "meaningfully included" in decisions.



She stressed that gender transformation is not only about being gender-responsive but about breaking structural barriers and recognizing diversity within genders, including those who are usually left out of climate dialogues.



Speakers working on disability reminded the room that climate resilience must include those who are most at risk of being excluded. **Shubir Kumar Shaha, Coordinator at the Centre for Disability in Development**, asked whether climate impacts in saline areas might be contributing to disability and whether climate-driven migration is eroding joint family systems that many people rely on. He noted that **"persons with disabilities were largely absent"** from spaces like COP28 and urged fellows to bring these questions to global forums.

Md Mohammad Mohasin, Captain of the Bangladesh Wheelchair Cricket Team, reflected that "no state or society can move forward leaving some people behind," and that people with disabilities often see climate projects designed without them in mind. He emphasized that they have the **"strength, talent, and determination"** to contribute, but need accessible platforms and equal opportunities.





Drawing on experience from inclusion work, **Jahirul Islam, Founder and Executive Director of Team Inclusion Bangladesh Foundation**, said that inclusion has become a fashionable word, “even in restaurant menus,” but still rarely translates into meaningful participation. He described persons with disabilities as often **“last in line”** for funding, accessibility, and participation criteria, and argued that true inclusion goes beyond box-ticking.

Arif Hossen, a disability rights advocate from the Visually Impaired Society, shared an example of a visually impaired man who could not be rescued during flash floods in Noakhali. He questioned why, despite years of climate work, there is still no clear data on how many persons with disabilities are affected or whether early warning systems are inclusive. For him, Inclusion becomes a label without meaningful involvement of organisations of persons with disabilities in climate projects.



Local Realities, Migration, and Cultural Loss

Some of the panelists brought in perspectives from outside Dhaka and beyond the most visible coastal stories.



Sanjida Yasmin, Deputy Secretary at the Ministry of Disaster Management and Relief, highlighted farmers' reliance on deep groundwater in water-scarce northern regions and urged ICCCAD and the fellows to examine underserved areas where climate stress intersects with reproductive health and social breakdown.

She reminded participants that **“no disaster is ever truly natural,”** as human choices shape risk and urged COP delegates to prioritize adaptation, nature-based solutions, and a just transition.

Shohanur Rahman, Founder of Youth Net Global, pointed out that many initiatives remain heavily Dhaka-centric and that funding is uneven, with a much larger share going to mitigation than adaptation. He also noted that communities are losing languages, traditions, and ways of life as climate pressures grow, and argued that a just transition in Bangladesh must include all regions and communities, not only those already visible to donors and media.



Youth Leadership, Communication, and Long-Ter Pathways



From the legal and research side, **Moumita Das Gupta, Research Fellow at the Centre for Climate Justice, Bangladesh,** spoke about how global mechanisms connect to national policies and local implementation. She said that when students and youth get the chance to engage in these discussions, it can shift mindsets and open space for debates on climate justice, loss and damage, and legal responsibility.

Salauddin Ahmed Reza, Senior Broadcast Journalist at Jamuna TV, focused on storytelling and unity. Drawing on examples from popular media, he argued that stories shape how people remember issues and that ***“storytelling capability is extremely important.”*** He encouraged youth groups to use their own platforms and social media to “hit the media” with their perspectives, but also warned that many strong youth voices remain scattered, and that coordinated messaging would make Bangladesh’s position stronger.





International partners closed the dialogue by reflecting on youth leadership. **Ms Valentina Spinedi, Programme Specialist – Climate at UNICEF Bangladesh, described climate change as**

“way more than an economic or environmental crisis,”

framing it as a child and youth rights issue. She noted that NDC 3.0 is one of the most child- and youth-sensitive NDCs globally and that, for the first time, youth are formally included in its monitoring.

She stressed that policies, climate finance, and loss-and-damage discussions should be informed by the lived experiences of children and youth from across the country.

Ms Nayoka Martinez-Bäckström, First Secretary and Deputy Head of Development Cooperation at the Embassy of Sweden, reflected on Sweden's partnership with ICCCAD, IUB, describing the youth fellowship as "the most well-known and acknowledged component" of the programme. She shared stories of former fellows who went on to lead initiatives on renewable energy and climate change components, and reminded participants that climate leadership is a continuous learning process.

“Not all of you will go to COP Brazil,” she said, “but that’s fine because the work is actually happening here in Bangladesh,”

in local governments, organisations, and communities.



Key takeaways

Climate finance and governance need clearer structures, better tracking, and stronger negotiation capacity so that funds reach frontline communities.

Inclusion and justice require more than invitations; women, gender-diverse people, and persons with disabilities need real influence, accessible systems, and visibility in data.

Youth leadership is a long-term process that depends on networks, storytelling, learning, and fellowships like CAP-RES that connect local action to national policy and COP30.

Local realities and culture in drought-prone, saline, and underserved regions must be taken as seriously as high-profile coastal and urban impacts.

Launch of Jolobayur Shobdaboli and Carbon-Neutral Baby Certification

Following the dialogue, the panelists were introduced to the official launch of "Jolobayur Shobdaboli", a Youth Innovation Fund initiative led by ICCCAD Youth Fellow Md. Al Imran Khan Rabby and his team, Greenman. The project represents Bangladesh's first fully accessible climate education package in Bangla, developed in audiobook, sign-language video, transcript, and Braille formats. With plans for digital distribution and community workshops, the initiative seeks to strengthen climate literacy among disability-inclusive and hard-to-reach communities.



The session also highlighted the certification of Baby Ayaan Khan Ruhab as Bangladesh's first carbon-neutral baby, implemented through a collaboration between Greenman and Dhaka Planters, another Youth Innovation Fund initiative by 3 ICCCAD Youth Fellows, including Md. Rehanuz Zaman, Shahana Alam, and Tazrian Rahman Noirit.

To offset the child's estimated lifetime carbon footprint, 580 fruit and timber trees have been planted across Satkhira, supported by a long-term care and replacement plan to ensure sustained carbon sequestration. Reflecting on the recognition, Sumaiya Binte Selim, Coordinator for Youth and Gender Programme at ICCCAD, remarked that "Planting trees is not enough, they must also be cared for and replaced if damaged. These factors were considered in granting Ayaan the recognition," noting that the concept drew inspiration from India and aimed to encourage greater environmental responsibility among families and communities.

Together, these initiatives show how youth-led innovation strengthens inclusive climate education, low-carbon action, and community resilience beyond policy spaces.

Closing Remarks

Nayoka Martinez-Bäckström

First Secretary and Deputy Head of Development Cooperation at the Embassy of Sweden in Dhaka

The programme concluded with reflections from Nayoka Martinez-Bäckström, First Secretary and Deputy Head of Development Cooperation at the Embassy of Sweden in Dhaka. She shared her appreciation for the openness and clarity with which the youth fellows and panelists spoke, noting that the discussion did not shy away from difficult questions around responsibility, access, and long-term relevance.



She emphasised that learning in climate work is continuous and context-driven, stating,

“

“Climate change is complex and perhaps we won’t be able to fathom it completely with all of its complexities, but we can choose to stay curious, informed and responsible in the spaces we serve.”

”

Nayoka encouraged the fellows to see the Youth Fellowship not as a standalone achievement but as an anchor for future decisions, networks, and collaborations. She highlighted that climate leadership does not have a single route or designation and that meaningful contribution can emerge through technical work, policy, community service, entrepreneurship, teaching, or advocacy. She closed with a reminder that credibility grows through consistency and evidence-driven practice, and that learning, connection, and mutual support will matter long after this cohort finishes its formal journey.

Conclusion

The Youth Voices for Climate Resilience 2025 dialogue reaffirmed that Bangladesh's climate leadership will increasingly depend on how effectively young people are prepared, recognized, and positioned to influence national and global decisions. The discussions highlighted that meaningful change requires more than participation; it requires pathways for youth to access knowledge, shape agendas, and translate community realities into evidence-based advocacy.

The event concluded with a shared commitment from youth, practitioners, and development partners to strengthen collaboration, improve access to climate finance at the grassroots, and ensure that inclusion is practiced, not promised. As Bangladesh moves toward COP30 and beyond, the momentum generated through platforms like this dialogue can help transform youth engagement from episodic involvement to sustained leadership, grounded in accountability, innovation, and justice.



Annex: Participant lists

Name	Designation and Organization
Nayoka Martinez-Bäckström	First Secretary and Deputy Head of Development Cooperation, Embassy of Sweden in Dhaka, Bangladesh
Ms. Valentina Spinedi	Programme Specialist - Climate in Dhaka, UNICEF Bangladesh
D. Shah Abdul Saadi	Deputy Secretary, ERD, Ministry of Finance
Sanzida Yesmin	Deputy Secretary, Ministry of Disaster Management and Relief
Kazi Amdadul Hoque	Senior Director-Strategic Planning & Head of Climate Action, Friendship
Nuzhat Jabin	Country Director, Christian Aid Bangladesh
Farah Anzum	Bangladesh Lead, Global Strategic Communication Council (GSCC)
Farzana Faruk Jhumu	Youth Advisor to Secretary General at United Nations
Shohanur Rahman	Founder, YouthNet Global
Shah Rafayat Chowdhury	Co-Founder and President, Footsteps Bangladesh
Salauddin Ahmed Reza	Senior Broadcast Journalist, Jamuna TV
Md. Mohammad Mohasin	Captain, Bangladesh Wheelchair Cricket Team
Mustain Karim Chowdhury	Manager, Impact Hub Dhaka
Subir Kumar Saha	Coordinator, Centre for Disability in Development (CDD)
Jahirul Islam	Founder & Executive Director, Team Inclusion Bangladesh Foundation
Mst Fariha Sultana Aumi	Brighters
SM Saifullah Mahmud	Field Coordinator, Prantojon
Shohail Saifullah	Manager, Climate Smart Education System Initiative
Elmee Tabassum	Assistant Manager - Climate Change & Sustainability, Mirco Save Consulting
Md. Arif Hossen	Capacity Building Officer, Visually Impaired Society (VIPS)
Moumita Das Gupta	Research Fellow, Centre for Climate Justice Bangladesh

Name	Designation and Organization
Sumaiya	Youth4NDC
Fatima	Photo Journalist
Naimur Rahman Durjoy	Youth Fellow 2025, ICCAD, IUB
Md Rehanuz Zaman	Youth Fellow 2025, ICCAD, IUB
Irin Akter Shuchana	Youth Fellow 2025, ICCAD, IUB
Md Al Imran Khan Rabby	Youth Fellow 2025, ICCAD, IUB
Imran Hossain	Youth Fellow 2025, ICCAD, IUB
Sanchita Saha	Youth Fellow 2025, ICCAD, IUB
Abdul Kaium	Youth Fellow 2025, ICCAD, IUB
Tazrian Rahman Noirit	Youth Fellow 2025, ICCAD, IUB
Rong Thoing Mro	Youth Fellow 2025, ICCAD, IUB
Nushrath Jahan Juhi	Youth Fellow 2025, ICCAD, IUB
Arafat Hossain	Youth Fellow 2025, ICCAD, IUB
Rupali Paul	Youth Fellow 2025, ICCAD, IUB
Nahin Naznin	Youth Fellow 2025, ICCAD, IUB
Tanjum Tahsin Hossain	Youth Fellow 2025, ICCAD, IUB
Amena Mustary Twoaseen	Youth Fellow 2025, ICCAD, IUB
Machen Hla Rakhine	Youth Fellow 2025, ICCAD, IUB
Anonna Haque	Youth Fellow 2025, ICCAD, IUB
Shawon Barua	Youth Fellow 2025, ICCAD, IUB
Farhan Safkat	Program Manager, Greenman
Rifa Tasfia	Research Associate, Greenman
Ibtida Iqbal Intu	MEL Associate, Greenman
S.M Shahin Alom	Youthnet Global
Musfika	Jhum Revolution
Mugdho Mondol	Lal Sabuj

Name	Designation and Organization
Jeba	Jhum Revolution
Abdul Karim Khan	Photographer, Dhaka Tribune
Prof. Dr. Hafizur Rahman	PI & Focal of ICCCAD
Maria Aktar	Project Manager, CAP-RES, ICCCAD
Gausia Islam Keya	Project Assistant, ICCCAD
Nobiul Islam	Monitoring and Evaluation Manager, ICCCAD
Sumaiya Binte Selim	Youth Focal, ICCCAD
Afsana Alim	Project Officer, Youth, ICCCAD
Md. Almamun Rakib	Youth Representative, ICCCAD
Rawnak Jahan Khan Ranon	Research Officer, ICCCAD, IUB
Samiha Saleha	Research Associate, ICCCAD
Nafia Saddaf	Research Officer, ICCCAD
Tahseen Ahmed	Youth Fellow Assistant, ICCCAD
Fizul Islam	Youth Fellow Assistant, ICCCAD
Partha Banik	Communications Focal, ICCCAD
Dharmachandra	Senior Communication Officer, ICCCAD
Malik Al Hasan Shuvo	Research Intern, ICCCAD
Muntasur Rahman	Research Intern, ICCCAD
Maisha Farzana Methila	Research Intern, ICCCAD
Sifat Ara Islam Mim	Research Intern, ICCCAD
Rony Barua	House Keeper, IUB