

## **Vacancy Announcement: Intern (02)**

---

### About ICCCAD

The International Centre for Climate Change and Development (ICCCAD) is one of the leading research and capacity building organizations working on climate change and development, since 2009, in Bangladesh. ICCCAD aims to be a world-class institution that promotes local knowledge, action-based research and vast experience of the countries that are most affected by climate change. ICCCAD prioritizes evidence-based advocacy, needs-based capacity building, meaningful networks and partnerships to promote climate change adaptation strategies of the climate victims from both Global South and North.

### Project Overview

PARIBARTAN is a 4.5-year project (2022-2027) called “Participatory Action Research on locally led Iterative Learning and Inclusive Business Models for Adaptive Transformation in Bangladesh Polders.” Supported by the Australian Centre for International Agricultural Research (ACIAR), this project will respond to the climatic and social challenges faced by farmers by using participatory action and bottom-up research processes to collaboratively design, demonstrate, test, and refine a range of locally-led adaptation approaches that are hypothesized to be more viable and sustainable given the complex and dynamic social-ecological landscape encountered within polders. Paribartan is being led by the International Maize and Wheat Improvement Centre (CIMMYT) in partnership with the International Centre for Climate Change and Development (ICCCAD) and Shushilan. This project will mainly focus on two different polder areas in Bangladesh; Amtali, Barguna, and Bhatiaghata, Khulna to support the objectives and understand the potential for scaling out.

### Duties and Responsibilities

Interns (02) are expected to perform the following tasks:

1. Assisting in field visits for data collection and data analysis
2. Assist in conducting literature reviews
3. Compile and analyze research findings
4. Assisting in documentation (writing reports and presentations) on research findings
5. Participate in training sessions or workshops
6. Assist in organizing and conducting workshops or field visits
7. Create educational materials such as brochures or fact sheets on relevant topics

Additional services related to his/her competencies and expertise, in line with the duties and responsibilities section, may be required as per the modalities of the project.

### Qualifications

- Currently enrolled in or recent graduate of a bachelor’s degree program in the field of agricultural science, forestry, natural resources management, environmental science or environmental management
- Demonstrated writing abilities

- Basic understanding of relevant topics
- Excellent communication skills, both written and verbal
- Strong research skills
- Proficiency with Microsoft Office
- Ability to work effectively under pressure and tight deadlines
- Fluency in both English and Bangla
- Ability to write reports in English and Bangla.

Job Duration: Initially full-time contract of 6 months (40 hours/week), with the possibility of extension based on performance.

Job Location: Dhaka, with frequent field visits around the country as per the project requirement.

Salary: Monthly gross salary and other benefits as per organization policy.su

Reporting line: Project Manager/ Line Manager of Paribartan Project at ICCCAD

Application Process: Potential candidates meeting the above requirements are requested to submit their resumes (no more than 2 pages) and cover letters (no more than 3 paragraphs) in the [given google form](#) .

*\*ICCCAD is committed to ensuring equal employment opportunities for all individuals, regardless of their gender, religion, race, ethnic background, language, or disability status. The organization strives to promote equality of opportunity across all genders. The organization maintains a zero-tolerance policy towards all forms of harassment, and all team members are expected to always uphold a respectful and inclusive working environment.*

**Application Deadline: 04 September 2025**